# Riigi Kinnisvara

#### MISSION:

We support the development of Estonia by creating and maintaining sustainable operating and working environments.

#### VISION:

We are trendsetters in shaping sustainable real estate environments.



The real estate environment designed by us supports the client's core business.

Clients' net promoter score.

39%		≥ 50%
2024		2028
Cooperation	n partners' net promoter	score

Cooperation	partificis fict profflott	SI 30010.
52%		
2024		



The state's real estate portfolio is responsibly and strategically managed.

The proportion of vacancies in the rental properties.

4,5%		4,5%
2024		2028
The properties	on of buildings with a con	dition

assessment of at least "good".

Our solutions reduce state's costs.

Size of office space per employee.

21m<sup>2</sup> ≤ 17m<sup>2</sup> Change in office maintenance costs.



Our employees are competent and dedicated.

Employee satisfaction/commitment. ≥ 80 ........ ......

Voluntary employee turnover. < 8



Our environmental impact is small.

Average energy consumption of the building surface

New/Renovated building carbon footprint per m<sup>2</sup>. kgCO₂e/(closed net area\*year)

## We act wisely.

We use, develop and share our knowledge and experience.

### We care.

We are responsible for our actions and decisions, caring for the people and the environment around us.

### We cooperate.

We listen and ask to find the best solutions together.